

3RD NEWSLETTER

November 2020 – March 2021



The impossible face to face meetings of spring 2021



The work must go on!

Online Meetings of the Pedagogical Group

The new year of 2021 started for all the partnership with a lot of positive attitude towards the possibility of carrying on EU.CAP project, even if obliged to postpone, for now, the face-to-face meetings. The patience that is required from all of us brought creativity in the project development and enabled the realization of two meetings of the Pedagogical Group and a very productive collaboration on the production of the intellectual outputs.

The steps that we made:

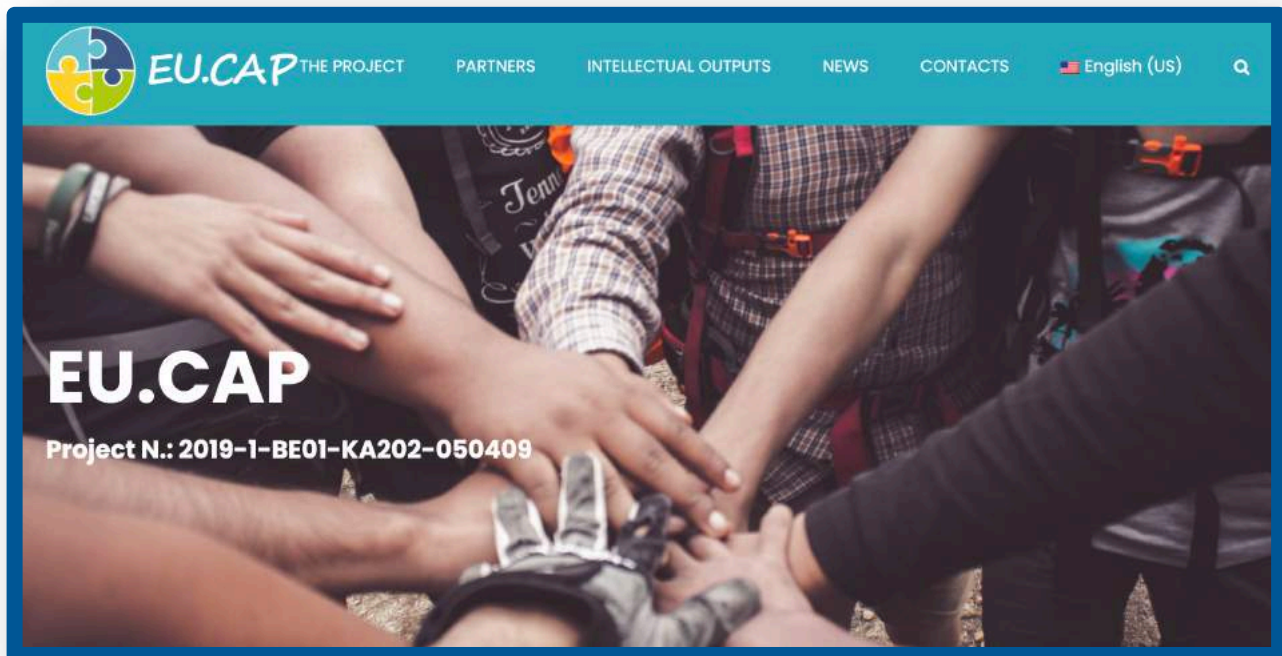
- ✓ Collection of **best practices of job inclusion** into the traditional market for persons with disabilities
- ✓ Common document on the **European and national legislation framework** regarding the **work inclusion** context for persons with disabilities
- ✓ Common document on the definition and certification of the “**slight disability**” in Italy, France, Spain and Belgium
- ✓ Common document on the definition and the training of the “**jobcoach**” in Italy, France, Spain and Belgium
- ✓ **Two questionnaires** – tools that the job coach can use:
 - for the **evaluation of the person with disability** and
 - for the **understanding of the professional profile** the enterprise is looking for in order to improve the matching between the two parts and make the job inclusion possible and sustainable in time.



The Project Website

Starting from March 2021, the project website is available in English, French, Spanish and Italian:

<http://eucap.net/>



The sections will be animated with the finalized Intellectual Outputs and, as all partners hope, with the Transnational Meetings and Job Coaches Training, as soon as the pandemic situation will allow travelling.

Ongoing steps

During the following months, the partners will finalise the following activities and productions:

- **Framework design of the Pedagogical Tool** and role division among partners, according to their specific competences
- Collection of existing **training proposals for job coaches**
- Planning of meetings on the **best practices transferability potential** – meetings with stakeholders in each partner country (enterprises with or without experience of work inclusion for persons with disabilities, public institutions responsible for the work policies, third sector actors etc.)



Reflections on the pandemic situation in France

Confinement, another difficulty for vulnerable and disabled people

Having experienced a first confinement in unprecedented and abrupt conditions, then a second one, less rigorous but however complicated, has created a social context not without difficulties for vulnerable people, and in particular those with disabilities.

Indeed, in our structures and, more broadly, those in which people with disabilities can be found, a large number of beneficiaries feel isolated and lost the physical link with the family and / or friends.

Digital tools compensate for the relational gap, but it cannot substitute everything. On one hand, not everyone has computer skills, on the other hand the use of technological means will remain a rather poor interface of human contact. Sometimes even their use poses a problem and has limits.

Thus, travel becomes more complicated and difficult, visits are less frequent, time seems longer and the already deteriorated physical health for a number of people with a disability sometimes extends to psychological complications.

The times of outings are limited and for some require close assistance, so outings become obsolete and lose their meaning because of the little time to take advantage of them.

For some who have the tools, the links are made through video technologies. But you can quickly get bored and admit that it does not always work properly. People with disabilities need to touch, smell, see like any human being, but maybe even more than others. This is why this pandemic and confinement period is not without risk for their health. It would be about reinventing how socially people with a disability can innovate to find a balance in their daily life. We still need special support, both moral and financial.

We would like to see the beginnings of openness towards more facilities for this public by being respectful of people in their diversity ' and their variability', concerned with the 'heterogeneity ' of situations.

“the secret ingredient is...LOVE” - the St. Valentine biscuits made by the disabled students from the Catering Course of Francesco d’Assisi Social Cooperative, Padua, Italy





c'entro
associazione



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