

1ST NEWSLETTER

November 2019 – March 2020



EU.CAP





The Project

General Informations:

The main objective of the project is to improve the autonomy of persons less than 30 years old with a slight disability, through the support of work insertion pathways into the job market.

The project's Specific objectives are:

- to favor the long term work insertion of persons with slight disability through the valorization of best practices from all over Europe
 - to increase the job coach's competences through the creation, the experimentation and the dissemination, at the European level, of a specific socio-pedagogical tool
 - to initiate a sustainable dialogue with the enterprises from the partners' territories, potential employers, in order to define common pathways for the work insertion
- News from Corsica, France

THIS NEWSLETTER PROVIDES
INFORMATION ON THE
ONGOING ACTIVITIES OF THE
PROJECT

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Why EU.CAP

The context :

The job market, as any other market, is characterized by the competition between different actors active on it. There are persons whom, however, are naturally disadvantaged because they are in a condition that makes them not competitive with the other participants. If the rules of the market would not have any brake on or any corrective measure, these persons couldn't have many possibilities to find a job and therefore to have that free, decent and autonomous life that only a job can guarantee.

In Italy as in many European countries, there are laws regarding the compulsory job placement for the protected categories (disabled persons). These laws oblige the enterprises, both public and private, to reserve a small part of their available jobs to persons which, because of the various difficulties they face, are at risk of exclusion from the job market.

But laws like these are not enough anymore to prevent the exclusion of the disabled persons from the job market. But what is the situation all over Europe? EU.CAP project, analyzing the best practices existing in this field, tries to build the state of art of the European context and to suggest solutions focused on the professional profile of the "job coach" as a bridge between the person and the enterprise, between the enterprise and the person.

The Job Coach Professional Profile

A constant aspect on which the project activities focus in the key professional figure of the "job coach" (or "disability manager") and its role of creating a sustainable bridge between the persons with disabilities and the enterprises.



Intellectual Outputs

- O1 Training and Competences Repository: integration of the persons with disability in the sector of the traditional job market
- O2 State of Art of the work insertion of persons with disability in Europe
- O3 Testing and implementation of

Calendar



Next Meetings/Events

The 2nd Transnational Project Meeting and the 1st Pedagogical Committee are planned for the 28th-30th of April



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THE PARTNERSHIP

Lead partner

◆ **UNESSA - Belgium**

www.unessa.be



◆ **Ass. CENTRO - Italy**

www.associazionecentro.it



◆ **GEM - France**

www.gemcorsica.com



◆ **Xano - Spain**

www.xano.es



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