

# 6<sup>TH</sup> NEWSLETTER

May 2022



# EU.CAP



*Valencia Training, 3<sup>th</sup> -6<sup>th</sup> of May, 2022*



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## Training – Valencia, Spain 3<sup>rd</sup> – 6<sup>th</sup> May 2022

### 3<sup>RD</sup> OF MAY

Welcome day

### 4<sup>TH</sup> OF MAY

**9:00** - Good practices: EU cooperation about insertion of people with disabilities

**09:30** - Introduction of the program and day organization + Unit 1: SQ 1.1, SQ 1.2, SQ 1.3, SQ 1.4

**11:00** - Coffee break

**11:30** - Unit 2: SQ 2.5, SQ 2.6, SQ 2.7, SQ 2.8, SQ 2.9

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**14:00** - Lunch

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**15:00** - Best practices : Special employment center (Dr. Scheneider/Valencia)

**17:00** - Unit 3: SQ 3.10, SQ 3.11, SQ 3.12, SQ 3.13, SQ 3.14

**17:30** - Questions and answers

**18:00** - End of the day

**21:00** - Dinner

### 5<sup>TH</sup> OF MAY

**9:00** - Good practices: Insertion of inmates with mental disabilities (Associacio AMBIT)

**09:30** - Unit 4: SQ 4.15, SQ 4.16

**11:00** - Coffee break

**11:30** - Unit 4: SQ 4.18, SQ 4.19

Questions and answers

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**14:00** - Lunch

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**15:00** - Evaluation

**17:00** - Round table

**18:00** - End of the day

**20:00** - Tour visit of Valencia

**21:00** - Dinner

### 6<sup>TH</sup> OF MAY

Networking and departure day



# TRAINING OF JOB COACHES DEEPENING THE DISABILITY SECTOR

*Valencia, Spain - 3<sup>rd</sup> to 6<sup>th</sup> of May 2022*

As mentioned in the previous Newsletters, EU.CAP Project has two macro-objectives:

1. Propose, as much as possible, a common definition of the term “slight disability” and highlight the particularities of the national contexts in terms of legislation and policies in this area.
2. Elaborate a professional Training pathway for experts who already work as job coaches in different public and private (third sector included) institutions, wishing to obtain a specialisation in the field of disability – becoming “Disability Job Coaches” able to make a successful matching between the persons with disabilities in search of a job and the needs of the enterprises

The Event hosted in Valencia by the project partner XANO Channel had multiple objectives:

**A. Test the Training Proposal for the Job Coaches from Spain, France, Belgium and Italy and therefore collect their feedbacks, reflections**

*The contributions from the job coaches and the stakeholders present lead to the elaboration of the Final Version of the [Training Standard document](#).*

**B. Present to a wider public Spanish Best Practices regarding the work inclusion of persons with different types of fragilities (disability, prison experience)**

*In this sense the Agenda included the presentation of 2 Best Practices: the Special Employment Centre Dr. Scheneider and the Work insertion of adults leaving the prison (AMBIT Association), both in Valencia*

**C. Illustrate how European Best Practices regarding the social and work insertion of persons with disabilities can be shared with other contexts, in this case with Latin American countries, through specific International Cooperation programs**

*The experience of **SOCIEUX+** - <http://socieux.eu> - was presented by Catherine Barme with an active interaction with the participants.*



## FEEDBACKS FROM THE PARTICIPANTS

### ITALIAN TEAM

*Interesting interventions! It would have been interesting to plan a meeting with a beneficiary, to hear directly his/her experience.*

*We would have liked to visit a real job context or a local institution where they carry out job placements or where they organize them.*

*The last activity of roles in which everyone got involved and we were able to observe different points of view is also interesting and favored the sharing of different national experiences among participants from different countries.*

*The different interventions brought wider view and the issues of the project.*

*We believe that the materials produced inside the project, with the necessary modifications/adaptations, are precious and useful for the training of this new professional figure.*

*We are convinced that the job coach is a fundamental professional in the chain of job inclusion, and that the project materials contribute to a more structured profile focused on disability specialization.*





## **BELGIAN TEAM**

*The interventions of external people were particularly rich and interesting. Indeed, the fact that we were able to attend various performances that allowed us to broaden our reflections and to exchange on subjects that were not part of the EU Cap project gave value to these days. The red thread led by the trainer ensured the cohesion of the group and beyond the unfolding of the presented and to be estimated supports, the work in workshops was beneficial to better advance in the structuring of our thoughts and to allow all to share our problems. A presentation to the group in the form of a synthesis was also an interesting moment. The contributions of the participants and in particular of the coaches present were very useful to test our productions and improve them, to put them in debate opening to good quality exchanges. They were able to advance our productions and in fine offer them improvements and new opportunities in the elaboration of the reference system. In addition, all the preparatory work done upstream proved to be fruitful since the modifications remain however on the margin.*

*The materials presented by the external speakers were welcome and interesting. It is necessary to be able to obtain them. Those presented in a synthetic way to make the coaches react were good supports in this respect. Indeed, readable, understandable and not too heavy, they induced interesting reactions from all the participants outside the project. This summary, combined with the more detailed tables that make up the reference framework and the tool, constitutes a real added value to the whole*

*The combination of good quality external speakers, coaches with positive criticism, a clear summary, useful workshops... this abundance of information gave these face-to-face days a great advance for the project.*

## **FRENCH TEAM**

*We found particularly interesting the fact of being part of a field experience dedicated to the job coaches, meant to build theoretical training contents. The training was interactive, giving the opportunity to express ourselves in order to share our thoughts and experience. It was a very enriching moment: being part of a European context and having the opportunity to exchange on our good practices as peers, experts who are active in different national environments.*

*The role play as evaluation methodology was much appreciated for its ludic and involving approach. For the future, we really hope this project will have a concrete application. We consider that a common framework for the training of Job Coaches' working with persons with disabilities will be an added value for a successful job inclusion.*



## **SPANISH TEAM**

*The meeting that EUCAP organized in Alboraya (Valencia), allowed the partners to present for the first time to the professionals responsible for the labor insertion of people with mild disabilities (job coaches) from Italy, Spain, France and Belgium, a training proposal that aims to collect all the subjects that suppose the foundation of the attention to disadvantaged groups.*

*On the one hand, the training of trainers took place as planned and it was possible to present the products that the partners have been working on throughout the project. These proposals also incorporate those reflections and suggestions that are directly connected to the experiences of the group of trainers and job coaches with whom the Project Team has been working in the different organizations and the results of the preparation of materials on legal matters, good practices and general considerations.*



*The sessions of the training meeting, which had the support of the employment department of the Alboraya City Council (a town within the Valencia metropolitan area), also facilitated the exchange of experiences among participants and knowledge about three complementary experiences that addressed the job placement of personnel who suffer from some type of disability after periods in prison and, the policies for the insertion of people with disabilities in Latin American countries during these past years all together with the experience of a German company based in the vicinity of Valencia that has an specific space for the insertion of people with some type of disability and a department for the attention of the personnel called: department of well-being and happiness.*



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## Next Steps

- ▶ **Dissemination Seminar** – *Dialogue between the Project Partners and Representatives of Enterprises, Public Institutions and Third Sector* – Padua (Cadoneghe), Italy – **23rd of June 2022**
- ▶ **Final Dissemination Conference** – *The Project Partners meet the European Institutions* – Brussels, Belgium – **13<sup>th</sup> of October 2022**

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Responsible editor:

<http://eucap.net>



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